

**Director of Legal Services
Job ad, "central source of truth" content
September 2026**

Director of Legal Services, ARC Justice

This is not a principal lawyer job.

Yes, you'll lead a legal practice But that's only part of it.

ARC Justice works across central and northern Victoria, in communities where some of the biggest challenges of our time are playing out in very real ways.

Gendered violence. Housing insecurity. Climate change.

We see what happens when those things collide. We see it in our legal work, in the stories people tell us and in the patterns that emerge across communities.

Our job isn't only to respond when someone reaches us with a legal problem. It's also to ask what sits behind that problem. What keeps happening? What needs to change? And what can we do about it?

Lead the practice. Build the people.

Our next Director of Legal Services will lead and develop our legal services, working with five Managing Lawyers and teams across family violence, family law, housing and civil law.

But we don't want you just sitting above those teams dispensing legal wisdom.

We want you building their capability, asking good questions, spotting what we're missing and connecting what our lawyers are seeing every day with the bigger picture.

You'll also champion genuinely integrated practice, where lawyers work alongside social workers, financial counsellors and other professionals to get better outcomes for people.

Your influence won't stop at legal practice.

You'll sit on ARC Justice's executive team, with a real hand in where this organisation goes next.

Yes, you need to be an excellent lawyer. You'll need a Principal Practising Certificate and at least 10 years' post-admission experience.

But we're looking for more than technical expertise.

We're looking for someone who understands that the law can solve the problem in front of you and help change what caused it in the first place.

Permanent, full-time or part-time by negotiation | Bendigo or Shepparton | Salary \$152,000-160,600 + superannuation

Applications close 4pm Monday 26 October and should demonstrate your ability to successfully deliver the outcomes, and meet the skills and experience, outlined in the [position description](#). Please also include your resume. Find out more and apply visit [Careers - ARC Justice](#).

ARC Justice recognises that social and cultural diversity is an integral and valuable component of Australian Society. We acknowledge and respect cultural differences and embrace diversity within our organisation and the communities in which we work.

ARC Justice acknowledges First Nations people as the traditional and current custodians of the land upon which we work. We respect that this land always was and always will be Aboriginal land. Aboriginal sovereignty has never been ceded. We pay our respects to Elders past and present, as well as all Aboriginal people who have fought and continue to fight for equality, self-determination, culture, country and community.

ARC Justice is a child-safe organisation and is committed to the safety and wellbeing of all children and young people.

We welcome applications from people with disability and are committed to providing an inclusive and accessible workplace. If you require reasonable adjustments during the recruitment process, or have accessibility requirements you would like to discuss, please contact our People & Culture Team on (03) 5445 0909.