

essential.

RECRUITMENT

Role details

Why Join Us

The organisation's primary purpose is to support Aboriginal people by addressing disadvantage, the impacts of dispossession, and social inequality, and by using the legal systems of South Australia and the Commonwealth to reduce hardship and improve outcomes.

We Offer:

- Work that makes a genuine difference in people's lives
- Supportive, culturally grounded, and purpose-driven team
- Opportunity to contribute to systemic change and law reform
- Competitive salary and benefits including salary sacrifice

About the Role

We are seeking an experienced **Senior Solicitor** to join a community based Civil Practice team in Adelaide. This is a rewarding opportunity to work on complex and impactful matters in **family law and child protection**, supporting Aboriginal families and communities. You will manage a diverse caseload, appear in higher courts, and contribute to mentoring junior staff, while playing a key role in advancing culturally safe legal practices.

Key responsibilities:

- Provide high-quality, professional, and culturally appropriate legal advice, representation, information and education in family law and child protection matters
- Conduct complex legal matters including hearings and trials in the Adelaide Youth Court, Federal Circuit and Family Court
- Manage a large caseload of complex matters with minimal supervision
- Support and mentor junior staff (informally and formally)
- Contribute to law reform and policy development through the Civil Practice Director
- Apply organisational and Attorney-General's Department policies in delivering legal aid services
- Assist with accountability, funding submissions and reporting requirements
- Liaise with legal service providers, government agencies and stakeholders
- Promote a collaborative, respectful and culturally safe work environment
- Support clients and colleagues from diverse backgrounds with professionalism and cultural sensitivity

What You Will Bring

- Admitted (or eligible for admission) as a Solicitor or Barrister of the Supreme Court of South Australia & admitted as a practitioner of the High Court of Australia
- A current, unrestricted South Australian Practising Certificate
- Minimum of 3 years' experience as a Solicitor
- Strong experience in family law and child protection
- Proven ability to manage complex casework, including higher court matters

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- Deep understanding of the historical, cultural, and legal systems affecting Aboriginal and Torres Strait Islander people
- Demonstrated commitment to culturally appropriate, client-centred legal services
- Strong interpersonal, advocacy, negotiation, and strategic thinking skills
- Ability to manage competing priorities in a high-volume environment
- Collaborative approach with demonstrated leadership and mentoring capability
- Proficiency in Microsoft Office and legal practice systems
- Currently hold or willing to obtain a satisfactory National Criminal History Check, working with children's check and working with vulnerable people check
- A current South Australian Driver's License

To Apply

If you are a passionate and experienced legal professional committed to social justice, we encourage you to apply. Click on the below link and upload a resume demonstrating the above skills, experience, and attributes or email your resume to hrtalent@esshr.com.au

Link: <https://clientapps.jobadder.com/31447/essential-hr/901340/senior-solicitor-family-law-and-child-protection>

Application Process

All applicants will be contacted via email in the first instance to advise if progressing or if unsuccessful. For further information and a confidential discussion contact Michaela Prow on 0434 983 743 / michaella.prow@esshr.com.au