

Co-Director

Organisation

Westjustice is a community organisation who believe in fairness, safety, and justice for people living in Melbourne's West.

Westjustice are passionate about delivering targeted free legal and advocacy services to support vulnerable communities whilst driving meaningful and impactful change via law reform activities and capacity building projects.

What's in it for you?

- 12-month fixed term contract; Part-time (0.8) option available
- Be a part of the leadership team reporting into CEO
- Shape the people and culture agenda
- Salary packaging, competitive remuneration
- Professional development opportunities
- Flexible working arrangements, including hybrid work options
- Collaborative and inclusive team culture

Your Impact

As Co-Director, Children and Young People's Rights (CYPR), you will lead a dynamic team delivering innovative programs, legal services, and reform initiatives.

In this role, you will:

- Lead CYPR programs and services, delivering high-quality, client-focused outcomes.
- Provide expert civil and criminal law advice and support strategic leadership decisions.
- Integrate initiatives like TARGET ZERO and Smart Justice for Young People into programs.
- Drive systemic reform, community engagement, and justice reinvestment projects.
- Mentor and develop a high-performing, inclusive team.
- Oversee budgets, funding, and stakeholder relationships to ensure sustainable impact.

What you bring

You are a dynamic and experienced legal leader with a deep commitment to social justice, systemic change and understand the challenges faced by disadvantaged communities. You will bring a strong mix of legal expertise, leadership capability, and strategic thinking to drive impact for children and young people.

You also have:

- A principal practicing certificate (or eligible to obtain one) with 10+ years' experience in civil and criminal law, ideally representing children and young people.
- Proven leadership of legal and multidisciplinary teams, including mentoring, supervision, and managing complex priorities.
- An ability to make strategic decisions, work autonomously, and deliver high-quality outcomes.

- Strong stakeholder engagement and collaboration skills and experience driving systemic change.
- Understanding of government processes and experience driving systemic change.
- Excellent organisational, time management, and communication skills.

If you have a strong commitment to social justice, then apply now by submitting your resume and cover letter. Alternatively, call Emma Naglieri on 0421 720 596 for a confidential discussion.