

## **Expressions of Interest: JEC Board of Directors (Voluntary Position)**

The Justice and Equity Centre (JEC) is seeking expressions of interest from community members with relevant skills and expertise to join our Board of Directors.

### **About Us**

The JEC is a leading social justice law and policy centre. We build a fairer, stronger society by helping to change laws, policies and practices that cause injustice and inequality.

Our work combines:

- legal advice and representation, specialising in test cases and strategic casework;
- research, analysis and policy development; and
- advocacy for systems change and public interest outcomes through media, communications, submissions and engagement with decision-makers.

We work across 5 focus areas: First Nations justice; reducing homelessness; disability rights; energy and water justice; and civil rights.

The JEC is a member of Community Legal Centres NSW and Community Legal Centres Australia. The JEC is also a Public Benevolent Institution registered with the Australian Charities and Not-for-profits Commission and endorsed as a Deductible Gift Recipient by the Australian Tax Office.

Our most recent [annual report](#) and [2025-2028 strategic plan](#) are available on our website: <https://jec.org.au/about/>

### **About the Board**

The JEC has a board of up to 12 Directors. Directors are independent and non-executive and are not remunerated, but can be reimbursed for certain reasonable expenses. Directors are appointed for a three-year term and may serve up to three consecutive terms.

The principal responsibility of the Board is to oversee the JEC's management and operations and to provide leadership and direction for the organisation by:

- determining, reviewing and maintaining the vision, purpose and values of the JEC;
- approving strategies, budgets, and expenditure over pre-specified limits;
- appointing the CEO, monitoring their performance and succession planning;
- monitoring financial performance and risk;
- overseeing the JEC's compliance with its financial, contractual and legal obligations;
- supporting fundraising and stakeholder engagement.

The Board meets six times per year: four general-business meetings, one planning and budget focused and one focused on governance. Other commitments include participation in relevant committees, strategic planning sessions, and occasional events. The average time commitment is approximately 4 voluntary hours per month.

## Priority Areas

To complement the skills of existing Directors, we are particularly interested in individuals with experience in one or more of the following areas:

- Networks and lived experience in culturally, linguistically and socially diverse communities;
- Media and communications;
- Fundraising;
- Technology, AI and data.

We welcome applications from first-time Board Members, and strongly encourage applications from Aboriginal and Torres Strait Islander people, people with disability, and people from culturally and linguistically diverse backgrounds.

**Please send a brief expression of interest outlining your background, governance experience (if any), and what you would bring to the JEC Board to [jobs@jec.org.au](mailto:jobs@jec.org.au) by 31 July 2025.**

Inquiries should be directed to Jonathon Hunyor via [jobs@jec.org.au](mailto:jobs@jec.org.au).