

Generalist Solicitor

- ✓ NFP Organisation
- ✓ City Location
- ✓ Flexible Working
- ✓ Salary Sacrifice benefits

Intellectual Disability Rights Centre (IDRS) is seeking a generalist Solicitor to join our Community Legal Centre, Ability Rights Centre.

Reporting to the Principal Solicitor, this role provides legal advice and casework to people with disability, predominantly those with intellectual disability and cognitive impairment.

IDRS values a diverse workforce and encourages people with disability, Aboriginal and Torres Strait Islander people, and people from cultural and linguistically diverse backgrounds to apply.

About IDRS

Intellectual Disability Rights Service (IDRS) operates a community legal centre and disability advocacy services working to 'make rights real' for people in NSW living with disabilities, particularly cognitive disabilities. We value and demonstrate justice, respect, and persistence in all our work.

The Ability Rights Centre (ARC) provides legal and advocacy services for people with cognitive and other disabilities. It also delivers community legal education and engages in law and policy reform work with a view to promoting and protecting the rights of people with disability. ARC's services are available to people across NSW.

About the position

This role is an integral part of the ARC general legal team. The solicitor is responsible for providing legal services, providing information and referral, and undertaking some administrative duties.

- Commencing: As soon as possible
- Maximum term contract position to 18th June 2027, located in Sydney CBD
- Salary range \$106,389.92 - \$111,092.80 per annum based on SCHADS level 6 depending on skills and experience
- 11.5% super + salary sacrifice tax benefits
- Option of working some hours from home
- ARC provides an after hours legal advice service to people with cognitive impairment in police custody. Remote advice after hours and week end on-call work will be required on a roster basis and remunerated according to the SCHADS Award. You must be available and willing to participate in the after hours on-call roster.

Key Responsibilities

- Provision of legal advice
- Undertaking legal casework
- Delivery of legal education and training
- Contributing to policy and law reform work
- Contributing to legal information publications and resources
- Contributing to a cohesive, reliable, high-quality service
- Personal accountability

Selection Criteria

In your application, you must include a statement explaining how you meet each of these.

Essential

- Admitted to practice in New South Wales and hold or be eligible to hold a practising certificate in New South Wales
- Significant experience in providing legal advice and conducting legal casework for people from socially disadvantaged populations
- Ability to simplify legal jargon and communicate effectively with people with cognitive impairment
- Ability to engage in trauma-informed practice
- Ability to work effectively with staff from other professional backgrounds
- Ability to deliver community legal education

Desirable

- Experience appearing in courts and tribunals
- Understanding of issues affecting people with cognitive impairment

To apply

Submit your current CV and a cover letter (maximum letter length 4 pages) outlining your reasons for applying and your suitability for the role, based on the list of Required Skills and Experience.

Email your application to **arc@idrs.org.au** Please write 'Generalist Solicitor Position' in the subject line. If you have any accessibility needs for the recruitment or interviewing process, please let us know in your application.

All Enquiries should be directed to margot@idrs.org.au

Please note: Any offer of a position will be subject to –

- the satisfactory outcome of a criminal record check; and
- provision of a current Working with Children Check.

Applications close: Don't wait - we are reviewing applications as they come in until we find the ideal candidate.