

Position description

Position title	Senior Family Lawyer
Reports to	Legal Director
Position type	Fixed term – 3 years
Hours	Full-time, part-time negotiable (minimum 0.8 FTE)
Salary range	\$109,582 to \$114,426 (pro-rata)
Award & classification	Social Community Home Care & Disability Services (SCHADS) Award, Level 6
Location	118A Carlisle St, St Kilda + flexibility to work remotely

Position summary

Southside Justice, in partnership with Peninsula Community Legal Centre and South East Community Links, is seeking an experienced family lawyer to join the REACHHer project. This initiative aims to support women escaping family violence and multicultural women facing vulnerabilities by providing integrated legal services, financial counselling and psychosocial support to secure safe housing.

The Senior Family Lawyer will provide property law advice and casework, including representation, to women eligible for the REACHHer Project. They will be a key member of a project team dedicated to exploring housing options and advocating for systemic reform with financial institutions and government bodies. This role offers a unique opportunity to contribute to an initiative that will have a lasting impact on women's housing and economic security.

Key responsibilities

- Provide expert property law advice and casework services to women involved in the REACHHer project.
- Represent clients in legal proceedings related to family law and property matters.
- Assist in the mentoring and supervision of legal staff.
- Work closely and collaboratively with Southside Justice staff and project partners to support the REACHHer projective objectives.
- Represent the project in external forums, meetings and presentations to advocate for enhanced legal responses to women.
- Contribute to broader organisational services and initiatives related to family law and family violence, including duty lawyering at the Specialist Family Violence Court at Moorabbin.

Key selection criteria

- Current Australian practising certificate which entitles you to practise in Victoria.
- Extensive knowledge and experience in the practice of family law, ideally with a focus on financial and property matters.
- High level of interpersonal, negotiation and communication skills and ability to liaise and communicate effectively with staff, clients and stakeholders.
- Ability to perform duties without direct supervision and under a high degree of pressure.
- Ability to mentor, supervise and train staff.
- Demonstrated knowledge of and commitment to culturally safe and inclusive practices, especially when engaging with diverse and multicultural communities
- A strong commitment to promoting social justice and equity.

Don't meet every requirement? At Southside Justice, we understand that your work and life experiences can be just as valuable. If you're excited about this role but your CV doesn't align perfectly with our job description, we encourage you to apply anyway. You may be just the right candidate for this role.

Benefits & culture

- 5 weeks paid annual leave (17.5% leave loading), plus bonus leave in between Christmas and New Year.
- 3% above the SCHADS Award.
- NFP salary packaging benefits (up to \$15,900 in tax-free pay every year) plus meal and entertainment benefits (up to \$2,650 tax-free pay per year)
- Hybrid and flexible working conditions.
- With 100% of our team strongly agreeing that Southside Justice is a great place to work we can provide a culture of a values driven, inclusive and positive workplace.

Other relevant information

- To be eligible to apply for this position you must have the right to work in Australia (i.e., be an Australian or New Zealand citizen, permanent resident or hold a valid work permit or visa).
- All appointments are subject to reference and pre-employment checks. A preferred candidate with an adverse employment history or criminal record will not necessarily be precluded from employment with Southside Justice and each application will be considered on its merits.



To apply

To be considered for this role, please email a **current resume** and **cover letter** which outlines your suitability for the role with reference to the selection criteria and your experience against the key responsibilities (cover letter within three pages) to meldye@southsidejustice.org.au

Applications close on **9am on Monday 7 April 2025**.

If you would like to discuss this role in more detail, please contact Mel Dye, CEO via email or 0402 486 048.