

Senior Solicitor – Broome/Fitzroy Crossing

Kimberley Community Legal Services

We are looking for a Senior Solicitor who enjoys travelling and has experience working with remote Indigenous communities. As a Senior Solicitor, your role will be to respond to the emerging civil legal needs of clients in the region following the Fitzroy floods. This is a full-time position based in Fitzroy Crossing for 2 weeks and the other 2 weeks in Broome or Perth. The successful candidate will be required to work autonomously and within a team to deliver legal advice, information, advocacy, representation, and education services to clients in the Fitzroy Valley and other parts of the West Kimberley. In addition, the Senior Solicitor will work with the Principal Solicitor based in Broome to develop a long-term plan for the streamlined delivery of legal services in the Valley.

- No two days will look the same in this role, but a typical day might entail....
- Provide legal advice, assistance, and representation to clients as part of an integrated, holistic and client-focused service, from KCLS offices and remote outreach locations.
- Maintain professional client files and specialised funder/service database entries.
- Manage complex cases and assist the legal team with complex casework requirements, providing advice to achieve outcomes.
- Provide professional support, mentorship and supervision to other staff as required, including junior solicitors, legal interns, pro bono lawyers and other.
- Participate in identifying law reform priorities and participate in strategies to address these.
- Participate in interagency networks and build/maintain relationships with referring agencies, key organisations, community leaders and local people relevant to the area.
- Assist the Principal Solicitor and the CEO to prepare service delivery plans and other plans and strategies for the Kimberley region.
- Undertake appropriate professional development activities to maintain and enhance the knowledge and skills required to fulfil the responsibilities of the position.

About the KCLS

Kimberley Community Legal Service (KCLS) is an independent, not-for-profit community legal service that provides free legal, financial counselling, and social work support services to financially disadvantaged and vulnerable people in the Kimberley region of Western Australia.

KCLS is the largest remotely located civil law service in Australia, and 84 percent of our clients are Aboriginal. We operate across the Kimberley region from our offices in Kununurra and Broome, servicing urban and remote towns and communities.

OUR MISSION

To be a dynamic organisation that works with the people and communities of the Kimberley to make a positive difference.

OUR VISION

Dignity, human rights, and social justice for all people in the Kimberley.

OUR VALUES

- Empathy and respect
- Dedication and commitment
- Integrity and honesty
- Teamwork and collaboration
- Improvement and innovation

Position Details

Reporting To:	Principal Solicitor (West Kimberley)
Direct Reports:	Nil
Location:	Broome/Fitzroy Crossing
Contract:	Full time, fixed term until June 2025
Hours:	8.30am – 5.00pm Monday to Friday
Salary:	Up to \$110,000pa (depending on experience) plus 11% super
Award:	Social, Community, Home Care and Disability Services Industry Award 2010

Selection Criteria

Essential

1. Eligibility to hold an unrestricted practising certificate in Western Australia.
2. Minimum five years post admission experience.
3. Demonstrated casework and advocacy experience in civil law in at least one of the following areas: tenancy, child protection, family violence, or family law.
4. Critical interpersonal communication skills, including communicating with clients with empathy and reflecting on lawyering practice.
5. Highly developed written skills, including the ability to write sophisticated legal concepts in plain language.
6. Demonstrated organisational skills and ability to manage workload, competing demands, meet deadlines and work effectively as part of a team, including supervising staff members.
7. Demonstrated understanding and commitment to principles of social justice and to working effectively with Indigenous people.
8. Demonstrated experience in advising and representing people from culturally and linguistically diverse backgrounds and in developing and delivering community education programs.
9. Demonstrated personal resilience, adaptability, and ability to meet the challenges of remote service delivery.
10. Current driver's licence valid for use in WA.

Desirable

1. Experience in a community legal practice setting and/or community-based organisation.
2. Experience working with a large number of indigenous clients in a remote setting.

Successful applicants will need to provide references, a recent WA Police Clearance, current Working with Children's Check, and their working rights in Australia.

Application Process

Submitting your application is easy. All you need to do is submit your resume and cover letter addressing why you would be a great fit for the role. Don't be afraid to really showcase your talent and/or potential. We ask that you please upload your application documents as a PDF.

Time to apply! Applications close on 4th December 2023 at 8am. Shortlisting and interviews may commence, and appointments made before the closing date, so don't delay.

KCLS values a diverse workforce with different life experiences, skills, and backgrounds including people with disability, Aboriginal and Torres Strait Islander people, LGBTQIA+, and people from all cultural and linguistic backgrounds. Don't hesitate to reach out if you need a hand with your application.

Have any questions? Contact Katie Franklyn on 08 6244 3222, or via email recruitment@talenting.com.au