

## Senior Solicitors/Solicitors/Junior Solicitors (Pool) – East Kimberley

### Kimberley Community Legal Services

We are looking for Senior Solicitors/Solicitors with generalist experience or a Junior Solicitors with Family/Civil Law experience to join our multidisciplinary team at Kimberley Community Legal Services in Kununurra.

As a **Senior Solicitor/Solicitor**, you will be working closely with our Principal Solicitor to deliver legal advice, information, advocacy, representation and education services to clients throughout the East Kimberly. You will work with our multidisciplinary team in order to provide wrap-around support and provide outreach legal assistance to remote communities. There are plenty of professional development opportunities.

No two days will look the same in this role, but a typical day might entail....

- Providing legal advice, assistance and representation to clients as part of an integrated, holistic and client-focused service, from KCLS offices and remote outreach locations.
- Supporting, mentoring and supervising junior solicitors, legal interns, pro bono lawyers and other staff as required.
- Receiving support, mentorship and supervision from more senior staff to support with your development.
- Working with others and individually to identify law reform priorities/community legal information needs and participate in strategies to address these/delivery of education.
- Participating in interagency networks and building/maintaining relationships with referring agencies, key organisations, community leaders and local people relevant to the area.
- Assisting the Principal Solicitor and the CEO to prepare service delivery plans and other plans and strategies as needed.
- Undertaking professional development activities to maintain and enhance your knowledge and skills.

As a **Junior Solicitor**, you will be working closely with our Principal Solicitor and team to deliver legal advice, information, advocacy, representation and education services to clients throughout the East Kimberly. You will work with our multidisciplinary team in order to provide wrap-around support and provide outreach legal assistance to remote communities. You will be supervised by our Principal Solicitor and receive lots of support from the team and have plenty of professional development opportunities.

No two days will look the same in this role, but a typical day might entail....

- Providing legal advice, assistance and representation to clients as part of an integrated, holistic and client-focused service, from KCLS offices and remote outreach locations.

- Supporting, mentoring and supervising legal interns, pro bono lawyers and other staff as required.
- Receiving support, mentorship and supervision from more senior staff to support with your development.
- Working with others and individually to identify law reform priorities/community legal information needs and participate in strategies to address these/delivery of education.
- Participating in interagency networks and building/maintaining relationships with referring agencies, key organisations, community leaders and local people relevant to the area.
- Assisting the Principal Solicitor and the CEO to prepare service delivery plans and other plans and strategies as needed.
- Undertaking professional development activities to maintain and enhance your knowledge and skills.

## About the KCLS

Kimberley Community Legal Services (KCLS) is an independent, not-for-profit community legal service that provides free legal, financial counselling, and social work support services to financially disadvantaged and vulnerable people in the Kimberley region of Western Australia.

KCLS is the largest remotely located civil law service in Australia, and services a substantial First Nations client base. We operate across the Kimberley region from our offices in Kununurra and Broome, servicing urban and remote towns and communities.

### OUR MISSION

To be a dynamic organisation that works with the people and communities of the Kimberley to make a positive difference.

### OUR VISION

Dignity, human rights, and social justice for all people in the Kimberley.

### OUR VALUES

- Empathy and respect
- Dedication and commitment
- Integrity and honesty
- Teamwork and collaboration
- Improvement and innovation

## Position Details

Reporting To: Principal Solicitor

Direct Reports: Nil

Location: Kununurra

Hours: 8.30am – 5.00pm Monday to Friday

Work type: Permanent, full-time (flexible hours, including part-time and school hours considered)

Salary: Please contact us for the salary range (depending on experience) plus super

Award: Social, Community, Home Care and Disability Services Industry Award 2010

## Selection Criteria

### Essential

1. Eligibility to hold an unrestricted practising certificate in Western Australia (or restricted practicing certificate if you are applying for the junior role).
2. Casework and advocacy experience in generalist areas of law (or in at least one of the following areas for restricted practitioners: tenancy, child protection, family violence, or family law).
3. Critical interpersonal communication skills, including communicating with clients with empathy and reflecting on lawyering practice.
4. Critical written skills, including the ability to write sophisticated legal concepts in plain language. Sound organisational skills and ability to manage workload, competing demands, meet deadlines and to work effectively as part of a team.
5. Understanding and commitment to principles of social justice and to working effectively with Indigenous people.
6. Experience in advising and representing people from culturally and linguistically diverse backgrounds and in developing and delivering community education programs.
7. Personal resilience, adaptability and ability to meet the challenges of remote service delivery.

Successful applicants will need to provide references, a recent WA Police Clearance, current Working with Children's Check, and their working rights in Australia.

### Desirable

1. Current driver's license valid for use in WA.
2. Experience in a community legal practice setting and/or community-based organisation and/or in remote and rural Australia highly regarded.

3. Experience with Family or Civil law areas highly regarded.

## Application Process

Submitting your application is easy. All you need to do is submit your resume and cover letter addressing why you would be a great fit for the role. Don't be afraid to really showcase your talent and/or potential. We ask that you please upload your application documents as a PDF.

Time to apply! Applications close on Thursday 27<sup>th</sup> April 2023. Shortlisting and interviews may commence, and appointments made before the closing date, so don't delay. Apply now via our recruitment partners - <https://www.talenting.com.au/careers/>.

We are looking to employ at least 1 FTE immediately; other suitable applicants will be successful for the Pool to be considered to fill future vacancies within the next 12 months.

*KCLS values a diverse workforce with different life experiences, skills, and backgrounds including people with disability, Aboriginal and Torres Strait Islander people, LGBTQIA+, and people from all cultural and linguistic backgrounds. Don't hesitate to reach out if you need a hand with your application.*

Have any questions? Contact Tara Roopra on 08 6244 3222, or via email [recruitment@talenting.com.au](mailto:recruitment@talenting.com.au)