



# National Association of Community Legal Centres Inc

## Priming the pump: Sustainability within the regional legal profession

**Helen McGowan, National Coordinator**

**Debi Bodden, Northern Territory**

**Sharon Tomas, Western NSW**

**Barbara Rowe, South Australia**

**Victoria Laing-Short, North-West Queensland**



# The Rural Workforce Pipeline

What does it take to find and keep lawyers in the bush?

Australian Attorney General's Department has funded many projects. Our three are;

- Recruitment and Retention Strategy (5R)
- [RRRLaw](#) website

[RRR CLC PLT](#) program

# Who are we working with?

99,696 people engaged in 'legal services' in Australia

Of these, 16,092 in non Metropolitan Australia. Of these, 5,083 were practicing lawyers. (How many in the LAP?)

Of total number engaged in legal services, 9,622 were in Government Funded services

# People employed within Legal Assistance Services

- LAC 2,597
  - CLC 1,742
  - ALS 769
  - LAC+ CLC + ALS = 5,108
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- 64.4% of these were permanent full time
  - 28.1% permanent part time
  - 7.5% casual

# How many offices in RRR?

- LAC+ CLC + ALS 50.5%
- ALS 87.2% (75)
- LAC 54.2% (45)
- CLC 36.8 % (93)

# What is RRR Australia

[Map](#) of legal assistance programs funded by the Australian Attorney General's Department.

[Map](#) showing Metropolitan, Regional, Remote.

[Map](#) showing Debi's region (NT)

# TITLE

[Map](#) showing Sharon's region (Western NSW)

[Map](#) showing Barbara's region (SA)

[Map](#) showing Victoria's region (North-West  
Qld)



# What does success look like?

Ask the locals. Surveyed local lawyers and formed local reference groups.

Our communities can access justice.

We can fill our vacancies.

New arrivals are welcomed.

We are supported in our work.

Opportunities for growth are provided.

RRRLaw is an employer of choice.





# Glimpses from practice

Debi Bodden: Gathering together

Sharon Tomas: Mentoring

Barbara Rowe: Mainstream profession

Victoria Laing-Short: Collaboration