



Position Title: Lawyer

Work with and for Aboriginal people in Central Australia & the Barkly Region.
Join the CAAFLU team and make a difference.

About CAAFLU

CAAFLU is an Aboriginal Community Controlled Organisation (ACCO) providing a holistic, multidisciplinary, trauma-informed legal advocacy and support service for Aboriginal and Torres Strait Islander victim-survivors of family violence and/or sexual assault. Our team of lawyers work alongside our Client Service Officers to deliver culturally appropriate, wrap-around legal and non-legal support to our clients - predominantly Aboriginal women and their children. We have offices in Alice Springs and Tennant Creek and provide outreach services to several remote communities including Hermannsburg (Ntaria), Yuendumu, Papunya, Santa Teresa (Ltyentye Apurte), Harts Range (Atitjere), Ali Curung, Elliott and smaller communities nearby.

About the Role

CAAFLU is expanding across both our Alice Springs and Tennant Creek offices. We are currently seeking a Lawyer to join our Tennant Creek team to provide legal advice and representation in our key areas of Domestic Violence Orders (DVOs), Victims of Crime Compensation, Child Protection and Family Law. You will be based in our Tennant Creek office with travel to remote communities nearby with our Client Service Officers and regular opportunities to work in the Alice Springs office.

You will work with an experienced legal team offering a unique service to Aboriginal people across Central Australia & the Barkly Region. We offer excellent training and support, plus:

- Salary based on experience;
- District Allowance;
- Relocation assistance;
- 6 weeks Annual Leave plus Christmas break;
- Salary Sacrifice package including Remote Area Housing Benefit.

Key Selection Criteria

Essential

1. Hold, or the ability to obtain, a practising certificate in the Northern Territory.
2. Understanding of Aboriginal and Torres Strait Islander people and communities and the issues affecting communities – including rates of family violence, sexual assault and child protection involvement and the contributing underlying factors.
3. Capacity to provide high quality legal advice and casework, particularly in the areas of law related to family violence.
4. Demonstrated commitment to meeting the legal needs of disadvantaged groups as well as understanding of current legal issues facing disadvantaged people in the Northern Territory, particularly Aboriginal victim-survivors of family violence and those living in remote Aboriginal communities.
5. Ability to work as a member of a small multi-disciplinary team as well as the ability to work independently with minimal supervision.
6. Excellent oral and written communication skills, including the ability to communicate effectively with Aboriginal people – including via interpreters where required.
7. Good understanding of the organisation and management of legal practice, well developed time management skills and the ability to manage client matters and meet deadlines.
8. Hold, or the ability to obtain, a current NT Driver's License, NT Ochre Card as well as pass a National Police Check and Aboriginal Land Permit requirements.
9. Have current COVID19 vaccination or valid medical exemption.

Desirable:

1. Post-admission experience in an Australian Legal Practice for one (1) or more years.
2. Experience working with Aboriginal and Torres Strait Islander people.
3. Experience working with victim-survivors of family violence and/or sexual assault.
4. Ability to participate in the design and delivery of Community Legal Education programs and to participate in research and undertake policy work.

How to Apply

Email a cover letter addressing the key selection criteria as well as your current resume/ CV to caafly@caafly.com.au

Applications will be assessed **on a rolling basis** so we encourage you to apply as soon as possible. Applications will remain open until a suitable candidate is selected.

CAAFly strongly encourages applications from Aboriginal and Torres Strait Islander people.

For questions regarding the position please contact caafly@caafly.com.au or phone 08 8953 6355.